

OFFICIAL MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
MARCH 6, 1986



MINUTES

UNIVERSITY OF SOUTHERN INDIANA

March 6, 1986

The University of Southern Indiana Board of Trustees met Thursday, March 6, 1986, on campus. Present were Trustees William Brooks, Jr., Robert Boyer, Percy Clark, Jr., Robert Fair, Joseph O'Daniel, and Eric Williams; and Honorary Trustee Al Woll. Also attending were President David Rice; Vice Presidents Donald Bennett, Robert Reid, and Byron Wright; Faculty Council Chairman Edward Marting; Assistant to the President Sherrienne Standley; and Student Government Association President Rob Hon.

There being a quorum present, Mr. Fair called the meeting to order at 1:15 p.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. MINUTES OF JANUARY 10, 1986

The minutes of the January 10, 1986, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees will be Friday, May 9, 1986, at 1:00 p.m., at the University of Southern Indiana.

The Long-Range Planning Committee and the Finance Committee will hold joint meetings on April 3, 1986, at 10:00 a.m. in New Harmony, Indiana.

C. PRESIDENT'S REPORT

President Rice informed the Board that on the advice of legal counsel a separate not-for-profit foundation would be established for Historic New Harmony. University counsel is in the process of developing incorporation papers and a board of incorporators will be appointed to aid in the process.

Dr. Rice announced that Mr. Loren Herrli has been appointed deferred giving officer effective March 1, 1986.

The Board was invited to participate in the Community of Scholars programs this spring. Dr. Rice said the program has been received well by the University and the community. Dr. Philip Reilly, Director of the Medical Program at the Eunice Kennedy Shriver Center for Mental Retardation, was on campus March 4 and 5 and presented a series of lectures to university students, faculty, and the community. Coming programs include Mr. John Ciardi March 23-26; Mr. Robert Griffin as Executive-in-Residence April 3; Dr. Candace Pert, chief of the brain biochemistry section of the National Institutes of Mental Health, April 1-2; and Dr. Paul Boyer, author of By the Bomb's Early Light, and Merle Curti professor of history at the University of Wisconsin, April 17 and 18.

D. REPORT OF JOINT MEETINGS OF FINANCE COMMITTEE AND
LONG-RANGE PLANNING COMMITTEE

Mr. Brooks reported that the Finance and the Long-Range Planning Committees have been concentrating on two primary topics — the budget and the new classroom building. He said that although the committees did not come to any final conclusions on the budget, they have been working with certain guidelines which will shape the final budget. On the expenditure side, the committee has been working with guidelines of 5.5 per cent increases for faculty, with an additional 2.0 per cent built in to assist in attracting and retaining faculty in demand areas. An inflation rate of 3 per cent is expected for supplies and expenses, except in the area of library acquisitions, for which a 6.0 per cent figure is anticipated. He also said increases are being recommended in regular hourly wages and student wages. Mr. Brooks reported that on the revenue side, the committee is now working with a guideline of 6.4 per cent, or \$2.75 per credit hour for tuition increases for resident, undergraduate fees, which comprise the greatest portion of the fees collected. No enrollment increases are being included in the revenue projections. Mr. Brooks said that the committees will continue their work and final recommendations will be made at the May Board meeting. He reported that the committee heard recommendations from a University committee report about the new classroom building for which planning funds are being sought. He said the new building may be adjacent to the Forum Wing of the Administration Building and that plans still are tentative until an architect can be brought in to work with the administration.

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for baccalaureate and associate degrees, to be conferred May 10, 1986, are presented in Exhibit I-A. On a motion by Mr. Williams, seconded by Mr. O'Daniel, the award of the respective degrees was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Brooks, seconded by Mr. Boyer, conferral of the following honorary degrees at the May 10, 1986, Commencement was approved.

Doctor of Civil Law to Robert Dunkerson Orr, Governor of the State of Indiana and native son of Evansville.

Doctor of Laws to Joanne Wallace Orr, First Lady of Indiana and active supporter of state arts organizations.

Doctor of Science to Margery Wayne Shaw, doctor and lawyer who is Professor and Senior Scholar in the Health Law Program of the University of Texas Health Science Center at Houston. Dr. Shaw is an Evansville native.

G. AUTHORIZATION TO REQUEST NEW CLASSROOM BUILDING PLANNING FUNDS

A new classroom building has been given high priority in the long range facility plans of the University of Southern Indiana. A planning committee has defined the current and future academic and service needs to be included in this project.

On a motion by Mr. O'Daniel, seconded by Mr. Williams, President Rice was authorized to request approval of the Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana for planning funds for this project.

SECTION II - FINANCIAL MATTERSA. RESOLUTION FOR FINANCIAL AID AWARDS

Indiana Code 20-12-1-2 provides for the awarding of financial aid to students from existing University resources. On a motion by Mr. O'Daniel, seconded by Mr. Boyer, the following resolution was approved.

Pursuant to Indiana Code 20-12-1-2, the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to approve financial aid recommendations for students within the budgetary capabilities of the 1985-86 current operating budgets.

B. RESOLUTION FOR WIRE TRANSFER OF FUNDS

The University may from time to time need to transfer by telephone, telegraph, Telex, electronic or data transmission, or by procedures and methods other than a written check from the University's bank accounts to accounts of other banks and financial institutions for the credit of the University's account or the credit to persons or accounts designated by the University. The banks from which these transfers are made require a Funds Transfer Agreement.

On a motion from Dr. Clark, the following resolution to authorize the Treasurer of the Board of Trustees to enter into Funds Transfer Agreements on behalf of the University was approved.

BE IT RESOLVED, that the Treasurer of the Board of Trustees of the University of Southern Indiana is authorized to enter into Funds Transfer Agreements with The Citizens National Bank of Evansville, Old National Bank of Evansville, The National City Bank of Evansville, The Posey County Bank of Mt. Vernon, and the Indiana National Bank of Indianapolis.

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Trustees of the University of Southern Indiana and the Controller of the University of Southern Indiana be designated as the officers of the University authorized to make wire transfers.

C. REQUEST TO STATE AGENCIES FOR REPAIR AND REHABILITATION

The 1985 Indiana General Assembly appropriated \$108,974 for general repair and rehabilitation to projects for the University of Southern Indiana.

On a motion by Mr. O'Daniel, seconded by Mr. Williams, and approved by the Board, President Rice was authorized to request the approval of the Commission for Higher Education, the State Budget Agency, the State Budget Committee, and the Governor of the State of Indiana for the following projects totalling \$50,500.

Replacement of the roof system on the shop area and stair towers of the Engineering Technology Center	\$28,000
Replacement of seating in Lecture Hall FWA III	\$22,500

D. RATIFICATION OF GRANTS

On a motion by Mr. Boyer, and seconded by Mr. Brooks, the following grants were ratified.

SMALL BUSINESS ADMINISTRATION - 5-45810

The University of Southern Indiana has been offered a \$2,000 contract by the ARA/Administration for the Small Business Management Counseling class during the period January 1, 1986, to June 30, 1986. The contract amount will be appropriated in accordance with the terms of the contract.

BIOLOGY AT THE INTERFACE - 5-45820

The University of Southern Indiana has been offered a \$5,000 gift by the Mead Johnson Foundation. "Biology at the Interface" will bring together students, faculty, and community individuals from a wide range of overlapping academic disciplines and professions. Dr. Marlene Shaw, Associate Professor of Biology, is the project director.

This project will begin February 1, 1986, and end December 1, 1986. The gift will be appropriated in accordance with the agreement.

VOCATIONAL TECHNICAL EQUIPMENT - 5-45830

The University of Southern Indiana has received official notification from the State Director of Vocational Technical Education authorizing an expenditure level of \$35,294 for a quality improvement equipment grant during the period February 4, 1986, to June 1, 1987. The authorized amount will be appropriated in accordance with the terms of the agreement.

AUTISM RESEARCH - 5-45800

The University of Southern Indiana has been offered a \$6,084 grant by the Stallone Fund for Autism. The purpose of the grant is to study a possible marker for autism. The project will be conducted by Dr. Sandra Singer, Associate Professor of Psychology.

This project will begin February 1, 1986, and end February 1, 1987. The grant amount will be appropriated in accordance with the terms of the grant contract.

E. ESTABLISHMENT OF ADMISSION PRICES FOR BASEBALL

Increases in prices of supplies, travel, and equipment, have necessitated the establishment of admission prices for baseball. On a motion by Mr. O'Daniel, seconded by Mr. Boyer, the following admission prices were approved.

General Admission (per session)	\$ 2.00
Student (non-USI)	1.00
Season ticket	15.00
USI student	Free admission with valid ID
USI faculty/staff member	Free admission with valid ID

Tri-State Classic Tournament tickets will be priced separately.

SECTION III - PERSONNEL MATTERS

On a motion by Mr. Williams, and seconded by Mr. Boyer, items A through D in this section were approved.

A. APPROVAL OF TENURE RECOMMENDATIONS

The following faculty members were recommended for continuous appointment, effective August 25, 1986.

Sherry B. Darrell, Assistant Professor of English; Division of Humanities.

Joseph J. Palladino, Assistant Professor of Psychology; Division of Social Science.

B. APPROVAL FOR LEAVE OF ABSENCE WITH PAY, 1986-87 ACADEMIC YEAR

Oscar Ozete, Associate Professor of Spanish; leave of absence with half pay for the 1986-87 academic year; effective August 25, 1986.

C. APPROVAL FOR LEAVE OF ABSENCE WITH PAY, FALL SEMESTER, 1986

Michael Aakhus, Assistant Professor of Art; leave of absence with pay for the fall semester, 1986; effective August 25, 1986.

Emmet Edwards, Associate Professor of Business; leave of absence with pay for the fall semester, 1986; effective August 25, 1986.

Sandra Singer, Associate Professor of Psychology; leave of absence with pay for the fall semester, 1986; effective August 25, 1986.

D. APPROVAL FOR LEAVE OF ABSENCE WITH PAY, SPRING SEMESTER, 1987

Walter Everett, Associate Professor of English; leave of absence with pay for the spring semester, 1987; effective January 5, 1987.

E. EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on June 20, 1985, authorized the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. This authorization must be given each year.

On a motion by Mr. O'Daniel, seconded by Dr. Clark, the Board of Trustees authorized the President of the University of Southern Indiana to employ qualified faculty and staff, and to establish salaries, wages, and benefits for employees; and authorized the Chairman of the Board of Trustees to establish the employment contract for the President of the University, including salary and benefits.

Chairman Fair expressed the Board's appreciation to the Secretaries and Associates of USI for the gift of apple butter which is made and sold each year to fund student scholarships.

There being no further business, the meeting was adjourned at 2:00 p.m.

Respectfully submitted,



Carole Rust
Secretary

UNIVERSITY OF SOUTHERN INDIANA

CANDIDATES FOR BACCALAUREATE DEGREE

CANDIDATES FOR ASSOCIATE DEGREE

May 10, 1986

BACHELOR OF ARTS

BACHELOR OF SCIENCE

ASSOCIATE OF SCIENCE

SECTION
EXHIBIT

CANDIDATES FOR BACCALAUREATE DEGREE

May 10, 1986

BACHELOR OF ARTS

Adams, Eric Ashley
Addy, Stanley E.
Anderson, Coleen Frances
Blackburn, William Eugene
Bräwner, Debra June
Brooks, John A.
Bryant, Margaret Kay
DeSanti, Kevin A.
DeVillez, Lori A.
Embrey, Michael David
Farmer, Maria Tipton
Gilliam, Cassandra Blount
Haas, Sherri Hoy
Hankins, Kimberly Kennan
Hardin, Lillian Renee
Hayes, Mercedes Rivera
Head, Simone Rene
Hickling, Karen Seal
Johnson, Victoria Dawna
Lutz, Gary P.
Miller, Tyagan
Mills, Pamela Ann
Montgomery, Mary
Mullins, Elizabeth Yvonne
Nichols, Scott Joseph
Rodriguez, Eduardo Manuel
Stafford, Teresa Ann
Ulrich, Harold James
Valandra, Karen Phyliss
Woodside, Garry R.

CANDIDATES FOR BACCALAUREATE DEGREE

May 10, 1986

BACHELOR OF SCIENCE

Ackerman, Laura Ann	Chong, Anne L.
Adams, Daniel R.	Colbert, Kenneth Lee
Adams, Dona J.	Connor, Gary R.
Adams, Scott Hugh	Cook, Timothy D.
Aders, Donna Marie	Craig, Robin L.
Al-Homod (Alhumood), Ali H.	Crowe, Gayle Ann
Al-Mousa, Khaled E.	Curl, Randy
AL-Otaibi, Mishall B.	Curnutte, Larissa Pickett
Alcorn, Irene Studer	Curry, Susan Alison
Alexander, Catherine D.	Daily, Terry Wayne
Ames, Joseph Douglas	Dall, Keith A.
Arnold, Kimberly G.	David, Mary Etta
Atkinson, Stephanie L.	Dick, Karen Ann
Ausenbaugh, Tonya Lyn	Dilger, Brian Lee
Austin, Robert Gary	Dittmar, Sharon
Baehl, Suzann Marie	Drake, Beverly Boone
Ballard, Debora L.	Duncan, Rebecca Finley
Barton, Tammy Sue	Dunn, David Anderson
Bauer, Angela C.	Dupps, Gina Marie
Bauer, Mary A.	Durachta, Susan Lynn
Baumgart, Jane Marie	Eaton, Dona J.
Baumgart, Katherine S.	Effinger, John Ray
Beasley, Kelly Lee	Elkins, Linda D.
Bebout, Deborah Lynn	Engler, Charles W.
Beck, Judith Deer	Erwin, Jeffrey Allen
Begle, Cheryl A.	Esarey, John Gilbert
Biagi, Eileen Beatty	Esfahani, Khalil Jalilpour
Biasin, Lisa M.	Eskew, Cynthia Lynne
Biggs, Richard Marco	Espenlaub, Ronda Below
Bittner, Annette Marie	Etchison, Jack M.
Bittner, Patrick J.	Evans, Beth Gerling
Bittner, Sarah Jane	Evans, Kerry Martin
Blair, Gregory Lee	Feaster, Donna S.
Block, Judy A.	Fischer, Dan P.
Boarman, Chris Bradley	Fisher, Reba Dawn
Bockelman, Wayne A.	Foster, Kimberly Ellen
Boring, William Ralph	Fox, Adeline B.
Boultinghouse, Ronald	France, Ginny Lynn
Bowen, Judy A.	Fries, Michelle A.
Brandt, Robert Joseph	Fry, Matthew James
Braun, Leslie Ann	Frye, Lisa Moore
Brinegar, Kathi Lynn	Garland, Bryon Erwin
Brown, Veronica Lynne	Gentry, Bennett E.
Buechlein, Diane Marie	Gilles, Eugene Anthony II
Bugg, Steven Alan	Gilles, M. Christine
Bullen, Shirley J.	Goad, Cynthia A.
Burns, Robert Earl	Gogel, Steven J.
Burris, Thomas David	Good, Leisa Michelle
Cardwell, William C.	Graef, Cynthia Jane
Carlson, Jane A. K.	Gray, Cathlin S.
Carlson, Mark Crawford	Greenwell, Barry S.
Carter, Dale Wayne	Greubel, Luan E.
Carter, Linda L.	Grimm, Kimberly Katherine
Cates, Edward G.	Grisham, Teresa R. Morris
Cato, Moulton	Guillaume, John F.

CANDIDATES FOR BACCALAUREATE DEGREE

May 10, 1986

BACHELOR OF SCIENCE

Hagan, Daryl Craig	Keene, Lorraine Mantei
Hagan, Helen M.	Keitel, Sandra Gayle
Hales, Harry Sidney, Jr.	Kennedy, Daniel W.
Hall, Adam William	Kerney, Anne Elizabeth
Hall, Tonya Triggs	Kissel, Mary Kay
Hamilton, Karen Lynn	Knight, Carol Lynn
Hammer, Melissa Jo	Knight, Sharlene Gormley
Hancock, Grant L.	Konrad, David J.
Harker, Sheila Ann	Konrad, Kathy A.
Harper, Matthew Kent	Kovalchik, Roger Lee
Harris, Marshall D.	Krack, Julie Ann
Harris, Patricia M.	Krapf, Vickie Lynn
Hart, Catherine Mestousis	Lake, Joseph Earl
Harty, Cynthia L.	Lannan, Martin A.
Harvey, Jay Dee	Lasher, David L.
Hays, Susanne Wilson	Lazich, Catherine N.
Heeke, Johnnie Taylor	Leciejewski, Robert B.
Heeke, Thomas Gerard	Ledbetter, Curtis Jeffery
Heilman, Lesa M.	Lee, Sarah J.
Heise, Kurt Michael	Lenn, Susan Elaine
Heldman, Kevin James	Lewis, Karen K.
Helfrich, Dawn Elaine	Lifke, Janet L.
Helmerich, Janice M.	Lilly, James R.
Henderson, Gayle B.	Lockett, Kendrick G.
Heneisen, Scott M.	Lockridge, Linda S.
Higgins, Richard F.	Loehr, Patricia E.
Higgs, DeAnn Farr	Loftus, Lisa Jeanette
Hildenbrand, Mark Andrew	Lucas, Brett Kevin
Hildenbrand, Terence A.	Lyons, Melissa L.
Hobbs, Melany D.	Malin, Nancy G.
Hobgood, Gregory Allen	Markee, Dana J.
Hoffman, Phyllis Jean	Martin, Marcia Sue
Holder, Michelle Dennis	Martin, Mark Alan
Hormuth, Douglas Ray	Mathias, Ann Lynn
Howerton, Edwin D., Jr.	Matthews, Barbara Jean
Huffman, Troy L.	Mattingly, Kenneth M.
Hughes, Randal Keith	Mattingly, Kerry Joseph
Humphrey, Betty Pike	Mattson, Gail K.
Humphrey, Daniel Bryan	Maurer, Leanne M. Quehl
Hunt, Susan M.	McClure, Catherine Ann
Ingram, Maritas E.	McGraw, Jana Leanette
Jackson, Alvin A.	McGuire, Tim J.
Jackson, Jane Ellen Shafer	Medcalf, Paul David
Jacobs, Sharon Lee	Memmer, Norman Thomas
Jalilpour, Khalil Esfahani	Menzies, Dale H.
Jeffries, Angela Sue	Meriwether, Marcia Gayle
Jenkins, Jean Marie	Mesker, Donna Marie
Jewell, Dennis Keith	Miller, Donnell Edward
Joest, Laura Ann	Milligan, J. Michael
Johnson, Jeffery K.	Money, Larry N.
Johnson, John S.	Moore, Heidi Ann
Johnson, Pennie Lea	Moore, Kelly K.
Joiner, Mary Susann Jett	Morrow, John Taylor
Jones, Pamela Jo	Muehlbauer, Lori L.
Keasling, Jean Elizabeth	Murdach, Gregory T.

CANDIDATES FOR BACCALAUREATE DEGREE

May 10, 1986

BACHELOR OF SCIENCE

Murray, Ruth Price	Schmidt, Nancy L.
Nacino, Paul Gerard	Schmitt, Janet Marie
Nance, Dale Wayne	Schmitt, Lela C.
Neel, Donald R.	Schroeder, Lisa Marie
Neeley, Thomas Shawn	Schuler, Thomas Joseph, Jr.
Nesbit, Alixandra	Schultz, Kathryn J.
Nichols, Lisa Anne	Schutte, Steven H.
Nicholson, Brock David	Schutte, Sylvia M.
Nicholson, Dawn Marie	Schwenk, Debra K.
Niehaus, William R.	Scott, Sherri Toelle
Nielsen, Laurie Ann	Seibert, Michael A.
Niemeier, Richard J.	Seiler, Janet Lee
Niemeier, Roger Joseph	Senn, Mark Gerald
Nordhoff, Steven Mark	Shourds, Gary Lee
Nunn, Karen L.	Shrawder, Joan M.
Padgett, Wanda L.	Sloan, Cheryl L.
Pagos, Becky S.	Smith, Bobby Grubb
Palmer, Beth A.	Smith, Candace Ann
Partenheimer, Philip E.	Smith, Teresa Byrer
Pate, Martin Ray	Solliday, Lisa Sue
Paxton, Tammy Marie	Sons, Jami L.
Peters, Jerome O.	Sparrow, Lorna Coulter
Peters, Laurie Jo	Spear, Robert C.
Phelps, John Francis	Spencer, Jo Beth
Pielemeier, Janice Ruth	Spindler, Thomas Keith
Pike, Julie A.	Stahl, Patricia A.
Plassmeyer, John W.	Stanley, Marti Ann
Polen, William Edward	Starr, Kristine O'Neill
Posey, Nancy Beth	Steinwachs, Joseph E.
Powell, Jon Eric	Stemle, Myron Lee
Powell, Kimberley Anne	Sterne, Karen A.
Price, Danny L.	Stock, Trudy Jean
Price, Thomas Wilton	Sullivan, Patrick R.
Puertzer, Jean Marie	Swihart, Brett Evan
Quehl, James Edward, Jr.	Taylor, Debra Jenea
Raber, Scott A.	Thimling, Dennis J., Jr.
Raibley, Jerilyn Marie	Thomas, Brent D.
Reich, Barbara R.	Thomas, Jo Ann
Reising, Bonnie Louise	Thomas, Lonnie Louise
Reneer, Deborah Ann	Thompson, Patrick E.
Rexing, David Wayne	Thornburg, John David
Rice, Susan Janine	Thread, Tracy L.
Richardson, Thomas Carlyle	Tigue, Janet Renee
Richmond, Rene'	Timpone, Lise M.
Rivard, Lisa Umpleby	Titzer, Lisa Anne
Roberts, Laurie Kathleen	Trimborn, Bryan Eugene
Robinson, Karla Alane	Tron, Steven Michael
Rogers, Robert M.	Tuggle, Michael Jay
Rueger, Vicki Jane	Turi, Angela Leigh
Runnion, Theresa Ann	Uhde, Darrel Wayne
Sanders, Daniel William	Umpleby, John W., Jr.
Schafer, Catherine A.	Utley, Dennis Wayne
Schenk, Karen Lynn	Van Hoy, Paul D.
Schlachter, Karen Elizabeth	Vincent, Debra Lynne
Schmett, Brian Scott	Wade, Cheryl D.

CANDIDATES FOR BACCALAUREATE DEGREE

May 10, 1986

BACHELOR OF SCIENCE

Wallace, Kenneth Elijah
Wallace, William R. III
Walter, Gregory Wayne
Waninger, Roberta Ann
Wargel, Keith Robert
Warren, Marcia Jean
Wehmeier, Karen Denise
Weiss, Carol L.
Weissmann, Elizabeth A. Hohensinner
West, Frank A.
Westerfield, Roger Wayne
Wheat, Mary Angela Wilke
Whisnant, Helen Louise
White, Edward Alan
Whitten, Robert Franklin, Jr.
Wickiser, Steven D.
Williams, Tracey McDonald
Wilmes, Wes G.
Wilson, Susanne M.
Winchell, Patricia Ann
Withrow, Lisa A.
Witsman, Peggy Lynn
Wolf, Daniel Wayne
Wolf, Sandra L.
Wonnell, Cathleen Marie
Woodruff, Bruce W.
Woods, Gregory A.
Woods, James B.
Wright, Scott A.
Yeager, Rusty K.
York, Rebecca Ann
Zarnoth, Jay Russell
Zietoon, Emad M.
Zigenfus, Robin (Robyn) Marie
Zike, Bradley A.
Zint, Byron Alton, Jr.
Zirko, Louis J.
Zuber, Kenneth Charles
Zurstadt, William J., Jr.

CANDIDATES FOR ASSOCIATE DEGREE

May 10, 1986

ASSOCIATE OF SCIENCE

Adams, Connie J.	Peak, Sandra L.
Akles, Natalin R.	Pearson, Christine Marie
Allen, Karissa Lee	Price, Michelle Kay
Allison, Audrey Pauline	Reed, Elaine Mary
Barnes, Kathryn A.	Rexing, Beth A.
Becker, Mary Jude	Reynolds, Betty A.
Bedillion, Daniel L.	Richardson, Dianna Leigh
Bennett, Bruce W.	Royster, Karen Sue
Berger, Jane Ellen	Sander, Carla Ann
Best, Karen R.	Schmitt, Rhonda Beth
Betz, Carmen June	Shappell, Cynthia Faye
Beuligmann, Jane	Small, Leta Ann
Boring, William Ralph	Staley, Dennis J., Jr.
Bredenkamp, Burl D.	Strode, Sheryl L.
Brewer, Patricia A.	Strong, Lisa J.
Buzzingham, Carla Jean	Trimborn, Angela Denise
Cavanah, Roxanne	Umpleby, John W., Jr.
Colantuoni, Maria Luisa	Walker, Cynthia Jo
Courson, Rhonda Keren	Will, Leann Maria
Craig, Cherie Sue	Williams, Connie D.
Duncan, Lori Lee	Wineinger, Lisa May
Dyson, Linda E.	Wonnell, Cathleen Marie
Edmonson, Lori Lynn	Zarnoth, Jay Russell
Elliott, Mary Kathleen	
Etienne, Scott J.	
Flamion, Phyllis Lee	
Gager, Gregory Lee	
Gorectke, Linda Susan	
Hall, Carol Ann	
Hall, Virginia Dement	
Hammersmith, Theresa M.	
Harker, Brenda Sue	
Hebner, Anita J.	
Heilman, Carla Jean	
Helfert, Catherine Louise	
Hohl, Judith A.	
Hollander, Glenda K.	
Johnson, Rita J.	
Kirk, Angela D.	
Lehr, Shelly Diane	
Lenn, Jeffrey Alan	
Lindsey, Susan Kay	
Ludwig, Treva Elaine	
McGillem, Angela K.	
McMillin, Tamara L.	
McNabb, Wanda Ann	
McRoy, Bryan William	
McVay, Loretta J.	
Meade, William H.	
Medcalf, David Glenn	
Merkel, Alison Kay	
Mundy, Jeff S.	
Muth, Lisa Ann	
Nelligan, John Dennis	
O'Brien, Scott A.	
Oeding, Anthony W.	